



## **HEALTH & SAFETY POLICY**

Metal-Fab Industries Ltd. and its owners are committed to a strong Health & Safety Program that protects its staff, its property and the public from accidents.

It is the company's goal to create an injury and accident free workplace. This will be accomplished through continuous review and improvement of our Health & Safety Program.

Employees at every level – management, supervisors and workers - are responsible and accountable for the company's overall health and safety initiatives. Complete and active participation by everyone, everyday, in every job is necessary to achieve the highest health and safety standard possible, which is what the company, our employees, our customers and the municipality expects.

Management supports participation in the program by all employees and is committed to providing proper equipment, training and procedures making the workplace as safe as possible.

Employees are responsible for following all Health & Safety Standards and Procedures as outlined in the Health & Safety Manual and as per Government Regulation, for working safely and for active involvement in continuously improving health and safety at the workplace.

A handwritten signature in blue ink, appearing to read "Mundt".

Stefan Mundt, General Manager

May 21, 2009

Date